

SUGGESTED FORMAT FOR AN INDIVIDUAL CANDIDATE'S FURTHER LEARNING PLAN SUMMARY

Employer:

Candidate:

Supervising Engineer:

Assessors:

Internal Verifier:

Plan Overview

The JBM learning outcomes form the framework for this FLP. My role for the next three years will be site based, and therefore my learning activities are likely to include (but not be limited to) setting out, temporary works design, site programming, site supervision, measurement for record/payment purposes and materials reconciliation. This work-based learning will be supplemented by in-house and external courses. I will retain evidence of all this learning in a portfolio. The learning will be regularly assessed, and records of this assessment will also go into the portfolio.

The details of the FLP may be revised at any time to take account of the changing needs of the business.

Plan summary

No.	JBM Further Learning outcome	Learning Activity and Evidence Plan	Estimated overall learning period (months)	Assessment methods/other comments
1	The ability to integrate the knowledge and understanding across the whole course.	A Further Learning Report (FLR) at the end of the programme summarising this integration. This report will also include reference to other learning outcomes set out below.	Sep 2006 – Sep 2009	Interview based on the report.
2	A greater degree of industrial involvement through project work.	Include a section in the FLR.	Sep 2006 – Sep 2009	Interview based on the report.
3	The ability to develop, monitor and update a plan of work to reflect a changing operating environment.	<ul style="list-style-type: none"> • In-house programming course. • Programmes produced on site. 	Autumn 2006 2006-2008	<ul style="list-style-type: none"> • End-of course exercise. • Approval by site manager.

		<ul style="list-style-type: none"> Programmes monitored, updated & evaluated on site. 	2006-2008	<ul style="list-style-type: none"> Approval by site manager.
No.	JBM Further Learning outcome	Learning Activity and Evidence Plan	Estimated overall learning period (months)	Assessment methods/other comments
4	The ability to monitor and adjust a personal programme of work and to learn independently.	Create and maintain a personal CPD programme. This will include a Development Action Plan and a Personal Development Record. Updates shall be at least annually.	2006-2009	Coaching sessions and Mentoring interviews. These will link with the employer staff appraisals.
5	An understanding of team roles and the ability to exercise leadership.	<ul style="list-style-type: none"> In-house junior management course. A section in the FLR on the application of teamworking and leadership theory. 	2007 2008-2009	<ul style="list-style-type: none"> Exercises during the course. Interview based on the report.
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